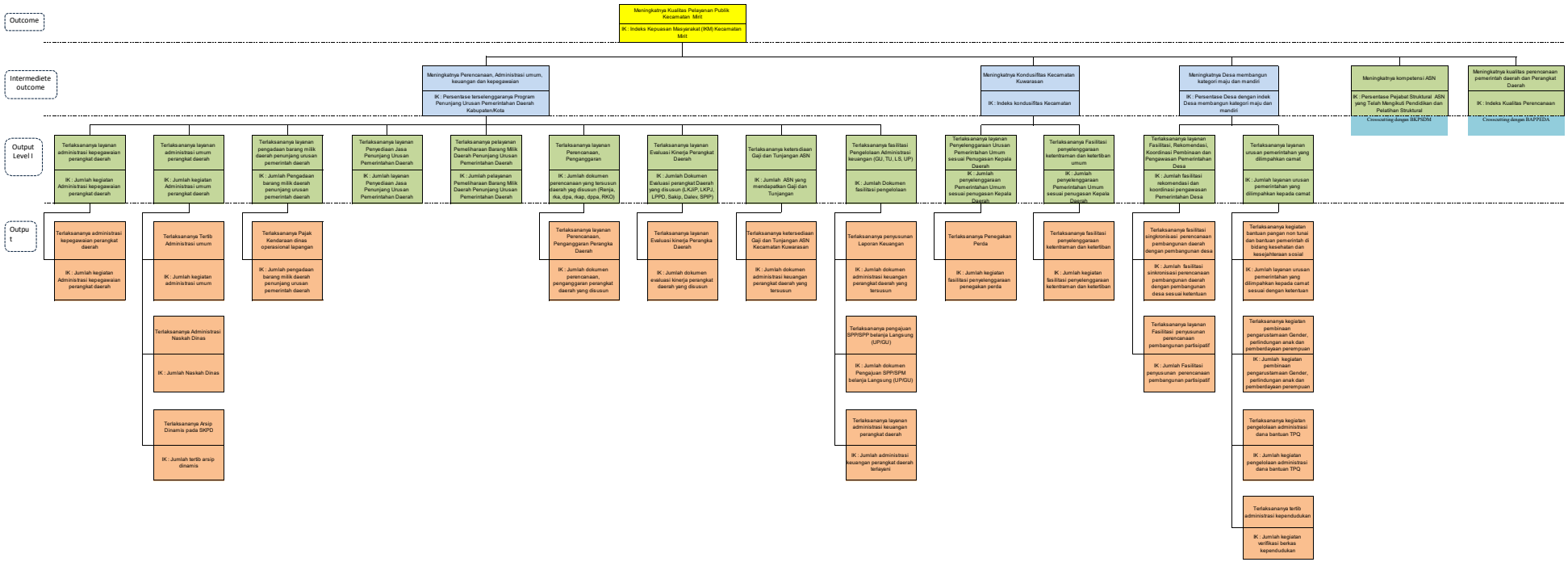POHON KINERJA KECAMATAN MIRIT